

Role description

Board Director

April 2024

The details

Position Type	Volunteer
Location	Australia-wide. Meetings are held online, with at least two meetings per year held in person in Melbourne.
Term	Two years, with the ability to be re-appointed to serve a maximum of three terms in total.
Time commitment	<p>Approximately 4 hours every two months, or 6 hours if you also serve on a subcommittee.</p> <p>There are time periods when Board Directors may be expected to contribute additional time to the Board. It is anticipated that the first six months of this appointment will require an additional time commitment.</p>

Summary

As the Foundation for Young Australians (FYA) prepares for some current Board Directors to depart having reached the end of their tenure, we are seeking four new Directors to join our Board.

You'll be part of a Board that values diversity of experience - including from Directors under the age of 26.

Your passion for addressing the systemic issues facing young people in Australia, combined with your collaborative approach to working with other Board members and your commitment to strong governance, will enable you to oversee the organisation's performance.

During a time of change for the organisation, we're seeking Directors who can commit to being part of the governance team who will enable FYA to continue to be effective and relevant for young people now and into the future.

About Us

Young people are facing a series of overwhelming, complex crises. They have the vision and energy to drive historic social change but are excluded from decision-making. FYA exists to back young people. We back them with the training,

resources, and connections they need, so they have the power to create lasting change in the face of injustice.

We are the largest independent nonprofit dedicated to building the capacity, voice, and power of young changemakers. Whilst our headquarters are in Melbourne (Naarm), our teams work remotely around the country.

Our values

- We respect and back First Nations young people and their communities
- We back young people
- We shift power to young people with lived experience
- We dream big
- We care about each other
- We are always learning
- We celebrate impact

Our work is guided by a commitment to beating injustice. We strongly encourage applications from First Nations people, young people, people of colour, women, people with disability, people from LGBTIQ+ communities, and people with lived experience of economic injustice and housing insecurity. We recognise that our sector (philanthropy and nonprofits) has systematically excluded these communities. The problems we face are complex and the more diversity of experiences we can bring to the table, the better our solutions are.

About the FYA Board

FYA is governed by an elected Board of Directors who oversee our strategic direction and performance. The Board is supported by subcommittees composed of Board members and subject-matter experts.

To ensure young people are at the centre of our decision making, and that lived experience is driving the direction of our strategy at all levels of the organisation, the Board includes a number of Directors under 30 years of age.

Read about our Board Directors at <https://www.fya.org.au/our-team/#our-board>

What you'll do

Your responsibilities as a Board member will include overseeing:

- Strategy-setting, resource allocation and performance evaluation processes
- FYA's financial performance, investments and risk compliance
- Governance and compliance
- Safeguarding and wellbeing
- Organisational culture, including becoming an anti-racist organisation

Who we're looking for

We are seeking people who have experience in one or more of these areas:

- Not-for-profit sector
- People and Culture
- Philanthropy
- Impact measurement
- Policy and advocacy
- Legal qualifications
- Finance qualifications (e.g. CPA or CA)
- Management and development of investment portfolios
- Governance
- Risk management

We strongly encourage applications from young people (under the age of 26), First Nations people and people with diverse lived experiences.

Other important requirements

- A Police Check and Working with Children Check is a mandatory requirement of this position. We'll help you with obtaining these if you are successful.
- You must also have a Director ID
<https://www.abrs.gov.au/director-identification-number>

Removing barriers to becoming a Director

We know that the commitment of being a Board Director requires a significant amount of time. Whilst FYA's Board Directors are volunteers, since 2023 we have been providing a small payment to Directors who would otherwise be prevented from being able to participate.

FYA covers travel and accommodation costs for Directors who live outside of Melbourne to attend in-person meetings (generally twice per year). Board Directors can be reimbursed for approved expenses, in line with FYA policy.

Directors joining the Board will have access to onboarding support, including support from existing Directors and access to suitable learning opportunities.

How to apply

Applications will be reviewed and shortlisted candidates will be contacted on a rolling basis. The closing date for applications is Monday 20 May 2024.

If you'd like a conversation about the role, please email your availability and contact details to maya.marcus@fya.org.au.